

Ready for a New Challenge?

Join Our Team

At Edwards Performance Solutions (Edwards), you're not just a number – you're part of the team. We celebrate diversity and nurture your talents in a collaborative environment. As an employee centric business, we foster your career potential to reach new heights!

It's Your Career

We pride ourselves on the accomplishments of our employees – providing assistance with job related training and rewarding employees for their achievements. Edwards is invested in its employees and their future.

Employees are the face of our company. We cultivate an environment to empower employees – promoting community involvement, workplace collaboration, and technical acumen. Hiring the right talent is critical to meet our customer needs in Enterprise Management, IT Services, Learning & Development, and Cybersecurity.



Benefit Summary

- Health Benefits (Medical, Dental, & Vision)
- Long- & Short-term Disability
- 401(k) Retirement Plan
- Paid Federal Holidays
- Paid Time Off (PTO)
- Flexible Work Schedules
- Employee Rewards & Recognition Program
- Employee Referral Bonus Program
- Certification Bonus Program
- Community Involvement Programs

Enhancing Your Skills

- Career Development
- Training (Internal & External)
- Mentoring

Our Customers

- Government Agencies (Federal, State, & Local)
- Commercial Companies
- Non-Profit Organizations



About Edwards

Since 1997, Edwards has enhanced customer capabilities by finding ways to improve productivity, profitability, and security. We integrate security requirements into all technical and management perspectives – safeguarding information and organizations in the marketplace. We are a certified Woman Owned Small Business (WOSB) and a Maryland Minority Business Enterprise (MBE).

Edwards is an Equal Opportunity Employer; M/F/V/D are encouraged to apply.

- Enterprise Management
- IT Services
- Learning & Development
- Cybersecurity

